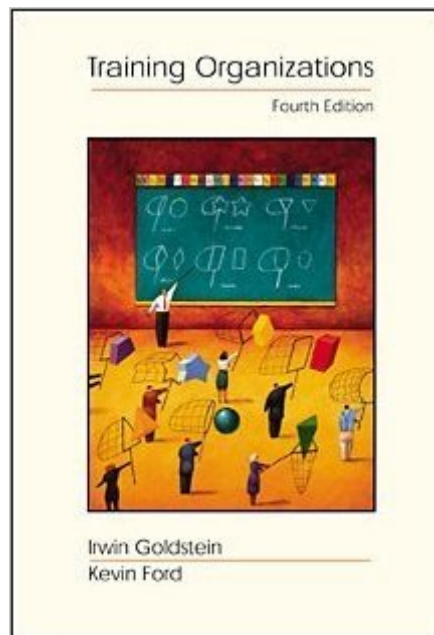# Training In Organizations: Needs Assessment, Development, And Evaluation (with InfoTrac)

# Synopsis

In this extensive revision of his best-selling text, Irwin Goldstein, a leader in the training field, teams up with Kevin Ford, well-known for his work in "the learning organization," to provide readers with a framework for examining and establishing viable training programs in education, business, and government. Capturing the excitement of training research and systems issues, the author discusses training as it occurs in real organizations. Part I focuses on societal training issues, how organizations conduct assessments to understand their training needs, and significant issues in learning and instruction. Part II focuses on the evaluation process, and Part III reviews training programs and procedures.

# Book Information

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Average Customer Review:  3.7 out of 5 starsÂ Â See all reviewsÂ (10 customer reviews)

Best Sellers Rank: #186,429 in Books (See Top 100 in Books)   #101 inÂ Books > Medical Books > Psychology > Occupational & Organizational   #125 inÂ Books > Textbooks > Business & Finance > Entrepreneurship   #243 inÂ Books > Textbooks > Business & Finance > Human Resources

# Customer Reviews

This book presents a good framework for training in organizations from the needs assessment phase through evaluation and revision. There is a lot of information that is very helpful for practitioners but which may not be as relevant for students. Still, the book is useful overall.

Pretty upset that it specifically states in the title of this posting that the book comes with infotrac but when I got the book the infotrac had been torn out. Luckily I have 16 other classmates with the book and infotrac log-ins but it would be nice to have my own....I'm only 3 chapters in and I'm not enjoying the way this book is written. Very informative but I find myself translating sentences to more simplified terms while reading.

A good textbook - but it is in DESPERATE need of an update. With how fast technology changes, a new solid chapter on LMS systems would really help it out.

It's worth it to buy the book than rent it, but I didn't really need it for class like i thought.

Great book! Clear, concise, and full of useful information!

soooooo boring. have to use it for college

I ordered this book last minute due to system error on the campus end and my book purchase was all last minute. The book came before the date that was noted, which for me was a great thing. I have to say service was excellent and packing was perfect.

Good

Training in Organizations: Needs Assessment, Development, and Evaluation (with InfoTrac) Dog Training: A Step-by-Step Guide to Leash Training, Crate Training, Potty Training, Obedience and Behavior Training Evaluation in Organizations: A Systematic Approach to Enhancing Learning, Performance, and Change Social and Personality Development (with InfoTrac) Exponential Organizations: Why new organizations are ten times better, faster, and cheaper than yours (and what to do about it) Exponential Organizations: New Organizations Are Ten Tmes Better, Faster, and Cheaper Than Yours (and What to Do About It) The Cleveland Clinic Way: Lessons in Excellence from One of the World's Leading Health Care Organizations: Lessons in Excellence from One of the World's ... Care Organizations VIDEO ENHANCED EBOOK Reinventing Organizations: An Illustrated Invitation to Join the Conversation on Next-Stage Organizations Reinventing Organizations: A Guide to Creating Organizations Inspired by the Next Stage of Human Consciousness Puppy Training Guide 4th Edition: The Ultimate Handbook to Train Your Puppy in Obedience, Crate Training, and Potty Training What I'd Teach Your Horse: Training & Re-Training the Basics (Horse Training How-To) (Volume 8) Autism: 44 Ways to Understanding- Aspergers Syndrome, ADHD, ADD, and Special Needs (Autism, Aspergers Syndrome, ADHD, ADD, Special Needs, Communication, Relationships) His Needs, Her Needs: Building an Affair-Proof Marriage His Needs, Her Needs Participant's Guide: Building an Affair-Proof Marriage (A Six-Session Study) What Every 6th Grader Needs to Know: 10 Secrets to Connect Moms & Daughters (What Every Kid

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